## **Hustisford School District**

**District Office** 845 S. Lake St. · P.O. Box 326 Hustisford, WI 53034 (920) 349-8109 Jr./Sr. High School 845 S. Lake St. · P.O. Box 326 Hustisford, WI 53034 (920) 349-3261 John Hustis Elementary 600 S. Hustis. St · P.O. Box 386 Hustisford, WI 53034 (920) 349-3228

Heather Cramer
District Administrator

Clint Bushey Principal Margaret Bell Principal

**John Kiefer**Director Financial Services

**Terri Kreitzman**Director of Special Education

## Personnel and Policy Committee Minutes from Monday, September 10, 2018

The **Personnel and Policy Committee** of the Hustisford School District Board of Education met on Monday, September 10, 2018, at 5:00 p.m., in the conference room within the offices, at Hustisford High School, 845 South Lake Street, Hustisford, WI 53034.

Present: Tracy Malterer, board member (chair); David Strysick, board member; and Heather Cramer, Superintendent of Schools

## **New Business:**

- Staffing 2018-2019—The committee discussed various staffing concerns. Concerns were brought up from teaching staff and custodial staff.
- NEOLA updates—Mrs. Cramer indicated that policies are in publication status and that NEOLA will be in-district October 10, 2018 to complete the next policy update.
- Support Staff Wage Discussion—The committee discussed options for support staff on starting wage and the type of work being completed by staff members. Wage increases are being discussed as well as a premium for working with high need student populations. Wages for other staff members were discussed as well and will continue to be considered. Comparables are being reviewed as well as job descriptions for certain positions.
- Current Enrollments—JHE is at 179 and the Jr. /Sr. High is at 260.